





**National Guard Full-Time Support** 

Oklahoma National Guard Human Resources Office

Joint Force Headquarters, Oklahoma National Guard Oklahoma City, Oklahoma 73111-4398

No. 11-06

Date: 22 December 2011

## **Use of Time off Awards During Uniform Services**

Subject: Use of Time off Awards During Uniform Services

**References:** 

NGB J1 TN issued TN 11 43 dated 2 December 2011 5 CFR 353.208

Eligibility: Current National Guard (NG) Technicians

Effective Date: 2 June 2010

**Use:** A technician is entitled to use annual leave, military leave, earned compensatory time off for travel, or sick leave intermittently while in a leave without pay status to perform active duty or inactive duty training in support of either Title 10 USC or Title 32 USC military orders. A technician cannot use a Time off Award once the military order is processed, and the technician is placed on Title 10 USC or Title 32 military orders.

Time off Awards cannot be substituted for compensatory time, and must be scheduled and used within one year of the effective date of the award. Time off Award used once the technician is placed in active military status, would violate the incentive awards concept of recognizing exceptional performance, as opposed to compensating for extended work schedules. Time off Awards not used within one year of the effective date of the award will not be permitted an extension for unscheduled leave.

Your point of contact is MSgt Kala Dyer at (405) 228-5537.

GAIL A. LUSTY COL, GS, OKARNG Director of Personnel/J1